

GDPR

General Principles for the Processing of Personal Data within the FAVEA Group

Companies belonging to the FAVEA Group (hereinafter referred to as the “Group”) process personal data as a controller or processor in accordance with the applicable laws of the Czech Republic, in particular REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as the “GDPR” or the “Regulation”).

These Principles are of a general nature and serve to inform the public (i.e., data subjects, including, for example, users of website applications, potential clients of the Group, or job applicants) about the possibilities and methods of personal data processing by the Group. These Principles do not provide a complete picture of the Group’s personal data processing activities. Such information is contained in the Group companies’ internal regulations (directives), which are issued and updated in compliance with legal regulations and the GDPR, and which address the processing of personal data, for example, in relation to employees and internal company needs.

The personal data processed by the Group under these Principles may include, in particular: name and surname (e.g., when using the Group’s website applications; when fulfilling contractual obligations towards a client/supplier; in the case of a CV submitted by a job applicant), email address, job position within a company (e.g., when fulfilling contractual obligations for a client/supplier), etc.

The Group processes personal data under these Principles solely on the basis of:

- the data subject’s consent (user, client, job applicant, etc.), or
- the Group’s legitimate interest – for example, providing services, securing the services or technologies provided, protecting the Group’s rights, asserting legal claims, etc., or
- fulfilling contractual obligations with the Group’s clients/suppliers, or
- fulfilling legal obligations imposed on the Group by applicable legislation.

The Group processes the data subject’s personal data under these Principles only for the period strictly necessary to fulfill the purpose for which the data is processed. The data will then be disposed of.

Rights of the Data Subject

If personal data is processed on the basis of the data subject’s consent, the data subject has the right to withdraw such consent at any time. Other rights of the data subject include: the right to request access to the processed data, its rectification or erasure, or restriction of processing, as well as the right to object to processing or the right to data portability, in accordance with the relevant articles of the Regulation. These rights may be exercised by contacting the following email address: info@favea.cz. The data subject also has the right to lodge a complaint with the supervisory authority, which in the Czech Republic is the Office for Personal Data Protection.

